

3-day program

13 - 15 March 2012  
Brisbane, Australia

**NEURO  
POWER™**

# Accelerated TEAMING

## Lead and inspire your team to standout performance

NeuroPower gives you the process to work smarter not harder in developing high performance teams during this demanding business environment.

Teams and the people in them are responsible for the majority of highs and lows in the life of a manager and will often, ultimately determine whether you peak or plummet as a leader.

Teams are complex and require constant attention, however, we all know that in an ever-evolving fast paced environment there isn't much time to 'stop and smell the roses'. In 2012 it is critical to form an air tight strategy to guarantee that your team operates at it's peak in order to deliver exceptional results in a contracted business market.

This is something we know a lot about and have been helping many of Australia's largest and most successful corporations with. We invite you to join us and tap into our breakthrough system for accelerating team performance.

This 3-day intensive program has been honed to deliver the knowledge, tools and insights to boost team performance through refocusing and reinventing for success. By harnessing the intelligence of social, cognitive and behavioural neuroscience, the program delivers:

- The capability to **build an environment that leverages from the six drivers of high-performance teams;**
- The ability to **identify and resolve the nine key conflict points** that will destroy team cohesion; and
- The skills to **recognise and cultivate the performance mindset** that takes your people from battle mode to breakthrough problem-solving and strategic thinking.

Each module builds upon and expands your existing leadership skills and knowledge, providing practical insight and tools that can be rapidly deployed to fill your team's self-identified blind spots and capability gaps.





## PROGRAM STRUCTURE

### Module 1 >> Team Foundations: Diagnostic Tools and Action

This module looks at the Six Fundamental Drivers of Team and Individual Performance that effective leaders must develop in order to build cohesive, agile, goal-oriented, supportive, informed and optimistic teams and individuals.

#### This will enable you as a Transformational Leader to:

- Identify why teams aren't functioning effectively;
- Execute processes to increase trust, creativity, passion, connection, knowledge and hope within teams; and
- Increase the ability of your team to achieve it's goals.

### Module 2 >> From Conflict to Passion

This module looks at how the brain's limbic (reactive) system drives people's reactions, perceptions and behaviour – including how they resist change, what motivates them, their preferred communication styles and how they make decisions.

#### This will enable you as a Transformational Leader to:

- Identify the fundamental causes of team conflict and how to manage this;
- Communicate and interact more effectively with team members so that misunderstandings, confusion, stress and conflict are minimised;
- Lead your team and develop business-as-usual conflict management skills so that, when challenges arise, they are able to break down resistances to change and respond rather than react; and
- Understand how to diagnose and counter-team cognitive bias.

### Module 3 >> Performance Mindset

This module introduces participants to the different strategic mindsets and the culture they create, along with the sequenced, phased process that all change programs and new projects need to follow in order to get traction and be successful.

#### This will enable you as a Transformational Leader to:

- Identify your team members' strategic mindsets, evaluate the structure of the team and harness individual strengths to create team performance and innovation;
- Sequence communication and priorities in a way that enables the brain to focus on success rather than failure; and
- Eliminate strategic blindspots by evaluating the teams' strengths and ensuring that phases are covered off at the appropriate point in the process.

#### Organisations that have used the NeuroPower Framework include:

AMP | BHP Billiton | BMA Coal | Boyne Smelters | City of South Perth | City of Mandurah | Corporate Air Services | Commonwealth Bank | Dairy Farmers Co-Op | Department of Primary Industries | Electaserv | Environmental Protection Agency | Forest Products Commission (WA) | Great Barrier Reef Marine Park Authority | Local Government Association (WA) | Main Roads Qld | NRMA | NSW Rail Infrastructure Corporation | Pacific Coal | PricewaterhouseCoopers | Qld Health | QMI Solutions | Qld Motorways | Qld Museum | QR Limited | Qld Sugar | Qld Transport | Rio Tinto Alcan | RACWA | Royal Melbourne Institute of Technology | Suncorp | Thiess | Trilby Misso Lawyers | Unisys | Vale Australia | Virgin Blue | Westpac | Whitbread Insurance ■

#### Course Investment

Investment: AUD\$4,500+GST

#### Early Bird Price:

**AUD\$3,500+GST**

Paid in full three weeks prior to commencement date

Corporate rate: AUD\$14,000+GST for a table (up to 5 people)

#### Information and Bookings

Phone: 1800 635 748

Email: [info@learnneuropower.com](mailto:info@learnneuropower.com)

[www.neuropower.com.au](http://www.neuropower.com.au)